

Institute of Microelectronics of Barcelona IMB-CNM CSIC

Innovation & Technology Transfer Head

The Institute of Microelectronics of Barcelona (IMB-CNM, CSIC) is Spain's leading research center in Micro and Nano Technologies and Microsystems, offering a unique environment where **scientific excellence meets technological innovation**. Founded in 1985 and recognized as a María de Maeztu Unit of Excellence, IMB-CNM is driven by the ambition to transform cutting-edge research into breakthrough technologies with real industrial, economic and societal impact.

Joining IMB-CNM means becoming part of a highly dynamic, international and interdisciplinary community, working at the forefront of **micro- and nano-electronic innovation**. Researchers and engineers actively contribute to the development of Micro/Nano Integrated Systems that combine sensing, actuation, electronics and system integration, supported by access to the largest clean room facilities in Spain and full in-house CMOS processing capabilities. IMB-CNM offers an inspiring setting to grow professionally, collaborate with leading academic and industrial partners, and turn ideas into technologies that shape the future.

Who we are looking for:

An Innovation & Technology Transfer Head to strengthen the institute's capacity to generate early-stage impact, foster an innovation-oriented culture, and support researchers in identifying the potential of their technologies from the very beginning of the research-to-impact pipeline.

What you will do:

- **Support early-stage innovation and proof-of-concept initiatives**
 - Assist in the creation and structuring of proof-of-concept projects
 - Identify potential end users, industrial partners, and relevant market trends
 - Work closely with research teams to detect early commercial or application potential
 - Identify potentially patentable ideas at a conceptual level, including preliminary prior-art checks to assess novelty and patentability
- **Build and promote an impact-driven culture across the institute**
 - Organize internal and external talks on economic impact creation and its stages
 - Promote best practices in innovation and knowledge transfer
 - Coordinate an internal Impact and Innovation Forum
 - Organize an annual external Innovation Day
 - Provide introductory training on innovation and impact for PhD students
- **Strengthen institutional engagement with the innovation ecosystem**
 - Facilitate connections between researchers and potential stakeholders
 - Support the visibility of IMB-CNM technologies and capabilities
 - Contribute to strategic initiatives that reinforce the institute's innovation mission
 - Map and monitor relevant innovation networks, funding opportunities, and strategic alliances at regional, national, and European level

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Candidate Profile:

- Experience in innovation management, technology transfer, or early-stage project development
- Understanding of the research and innovation landscape, ideally in public research institutions
- Ability to identify opportunities, trends, and potential application areas
- Strong communication, facilitation, and community-building skills
- Proactivity, strategic thinking, and the ability to work collaboratively with multidisciplinary teams
- Personal Skills: Teamwork - Critical thinking and problem solving - Scientific writing and oral presentations - Research Ethics and Integrity - Collaborative knowledge generation - Flexibility in scientific approaches and collaboration - Strategic thinking and vision-setting.
- PhD degree in Science or Engineering

What we offer:

- Joining an internationally renowned research centre.
- Collaborative and dynamic environment, working alongside highly qualified professionals.
- Opportunity for development in the field of talent management in a scientific environment.
- Permanent full-time contract (40 hours/week)
- On-site work with the option to telework after 6 months of employment.
- Flexible hours. Presence required from 9 a.m. to 2:30 p.m.
- Salary according to qualifications, proven experience and CSIC conditions.
- Estimated start date: April-May 2026.

Interested in joining us?

Send your **CV***, Motivation Letter and Academic Transcripts** to Talent@imb-cnm.csic.es, with the subject: **"Innovation & Technology Transfer Head"**

Incomplete or non-eligible applications will be automatically rejected.

*Applicants are kindly advised to ensure that their CVs clearly demonstrates compliance with the requirements of the position. CVs should include precise dates, relevant skills, and notable achievements that evidence the candidate's suitability and distinction in the selection process.

Deadline: 15 March 2026

Candidates will be contacted to inform them of the status of their application and the next steps in the process.

Check our website for more information about the IMB-CNM and our research activities

<https://www.imb-cnm.csic.es/en>

Take the next step in your research career with us!

*By applying, you accept our [data protection policy](#).

**IMB-CNM (CSIC) adheres to the [European Charter and Code of Conduct for Researchers](#), ensuring full alignment with their principles and requirements, including equal opportunity, transparency, merit and ability, caring for an open, fair, and excellence-based hiring processes.

IMB-CNM holds the [HR Excellence in Research award](#), which acknowledges CSIC's commitment to continuous improvement in HR strategies for researchers.