

Rules of the Contest “SCIENCE IN FEMININE: Promoting the Career of IMB-CNM Women Scientists”

1. Purpose of the Contest

The Institute of Microelectronics of Barcelona (IMB-CNM, CSIC), through its Equality Committee, announces this contest with the aim of **promoting the scientific career of women researchers* in training and in the early stages of their scientific careers****, thereby highlighting their work in the field of micro- and nanoelectronics.

2. Participants

Participation is individual and open to:

- PhD students currently affiliated with IMB-CNM-CSIC.
- Postdoctoral researchers currently working at IMB-CNM-CSIC

3. Participation Modality

Each participant must create a video of a maximum duration of 3 minutes. The video must include at least a personal presentation highlighting the main scientific contributions, goals and motivations, and the presentation of the research project.

The videos may be recorded in Spanish, Catalan, or English.

4. Awards

- **First Prize:** Registration and travel to an international conference of relevance in the winner's research area. This conference may be cross-disciplinary and, upon justification related to the advancement of the winner's research career, will be chosen by the winner.
- **Second and Third Prizes:** Registration for a specialized training course in science communication and outreach (details to be defined).

The awards must be used within the calendar year following the resolution of the contest. ***

5. Deadlines

- **Opening of the call: [October 30, 2025]**
- **Deadline for video submission: [November 30, 2025]**
- **Announcement of winners: [IMB-CNM-CSIC Christmas event]**

6. Submission of Applications

Videos must be sent in digital format to the Equality Committee to its email (igualtat@imb-cnm.csic.es), indicating in the file name:

IMB-CNM Women Scientists Contest – Name Surname.

The email must include a link to the video that can be viewed online. Common video formats such as .mp4, .mov, or similar are accepted. If the file or the sharing method generates an error, the IMB-CNM-CSIC Equality Committee may request the correction of the link within 48 hours after the contest submission deadline.

7. Jury and Evaluation Criteria

The jury will consist of an odd number of members, composed of two researchers from IMB-CNM-CSIC and one invited external member.

The evaluation will consider:

- Communication style and innovation in the development of the video (40%).
- Scientific relevance and impact of the research (60%), according to the following criteria:

Research and Scientific Output

- ✓ Scientific quality, impact, and communication of the research, beyond quantitative metrics.
- ✓ Innovation and originality in contributions.
- ✓ Responsible data management (FAIR principles: Findable, Accessible, Interoperable, Reusable).

Collaboration and Networks

- ✓ Interdisciplinary and intersectoral collaboration.
- ✓ Participation in international projects and consortia.
- ✓ Collaboration with industry, public administrations, and civil society.

Transfer and Society

- ✓ Social impact of the research.

- ✓ Science communication and outreach in non-academic environments.
- ✓ Contribution to the SDGs (Sustainable Development Goals).

Personal Track Record

- ✓ Leadership.
- ✓ Project management/participation.
- ✓ Communication skills.
- ✓ Collaboration and teamwork.
- ✓ Mobility and internationalization.
- ✓ Teaching, mentoring, and supervision (training of students).
- ✓ Commitment (personal development activities)

8. Acceptance of the Rules

By registering, participants consent to the reproduction, distribution, and public communication of their video by IMB-CNM-CSIC and grant image rights for these purposes. The videos may be shown in outreach activities and shared through IMB-CNM's institutional social media channels, both within the framework of the contest and later at other events.

Participation in the contest implies full acceptance of these rules.

Cerdanyola del Vallès, October 27th, 2025

* All individuals who identify as women, including trans women and non-binary people who identify fully or partially with the female gender, may enter this contest.

** Early-stage postdoctoral researchers are defined as those who have defended their doctoral thesis within the last two years.

*** In cases where the chosen conference takes place after the following calendar year, funding will be accepted in the subsequent year upon request by the candidate.